

RESOLUTION NO. 1086

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF REDMOND, WASHINGTON, OPPOSING
INITIATIVE 200

Whereas, Initiative 200 is on the state ballot this November, and

Whereas, as a public employer, the City of Redmond is firmly committed to both equal employment opportunity and work force diversity, strongly believing we must preserve local authority to direct outreach, recruitment, and training initiatives to women and minorities as an integral part of our overall hiring and retention strategies, and

Whereas, efforts to foster diversity, including affirmative action programs, have helped mitigate patterns of historical discrimination and provided opportunities to more effectively serve all our residents by consciously seeking to incorporate the myriad talents, skills and unique perspectives of this community and the larger community of which we are a part, and

Whereas, by opposing Initiative 200 we believe we convey our strong support for an inclusive view of our community that is both welcoming and valuing of all citizens, and

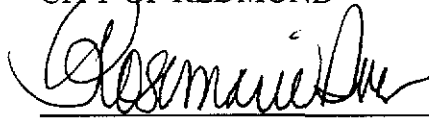
Whereas, in our trade-dependent state, it is critical that we portray a face of openness and opportunity to all people, rather than one that could be viewed as a state where diversity is not accepted or valued; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO HEREBY RESOLVE and affirm its unequivocal opposition to Initiative 200 and

declare strong support for diversity efforts, including affirmative action programs, that give all members of our community equal access to the American dream.

Resolved this 20th day of October, 1998.

CITY OF REDMOND



ROSEMARIE IVES, MAYOR

ATTEST/AUTHENTICATED:


BONNIE MATTSON, CITY CLERK

Filed with the City Clerk:
Passed by the City Council:
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October 8, 1998
October 20, 1998